



INTEGRATED COMPANY POLICY

The goal of STROHM MOFÉM Zrt. is to achieve and maintain customer satisfaction with the production, development, sales and related services of healthcare, industrial and building fittings, kitchen and bathroom products, taking into consideration economy, safety, sustainability and highquality expectations.

We created our policy in line with the Heritage-B Guidelines, the core values of Strohm-Teka, in line with our own vision and strategy to achieve our goals.

The management of the company is committed to quality and legal compliance, continuous development, creating a safe and healthy work environment, and reducing our impact on the environment and resources via operate the integrated management system - MSZ EN ISO 9001: 2015 quality management, MSZ EN ISO 14001: 2015 environmental management and MSZ ISO 45001: 2018 occupational health and safety management.

The safety and our commitment to sustainability, and the responsibility for our social environment are equal factor in our decision-making process with economy success. Taking our social role seriously, we strive to create value for the company and society with our activities and resources.

We achieve the compliance of our products with high quality requirements, the satisfaction of our customers and fast, accurate service by improving our processes.

We continuously monitor our goals and strategy. We rely on using risk assessment systems during changes.

We are committed to preventing emergencies and pollution, to using environmentally friendly technologies, and to reducing our impact on the environment. We are monitoring our environmental goals and periodically review them to ensure continuous improvement.

Safety is an integral part of our business, and we therefore consider the resources spent on as an investment. Safety at work is the basic of employment at our company. We are all responsible for our own and our colleagues' safety.

We also expect from our partners to provide quality products and service, as well as environmentally conscious behaviour, and safe, accident-free work according to regulations.

We pay special attention to efficiency and training of our employees. We are promoting a behaviour that encourages change and supports our employees in developments in order to the company continuous improvement.

Our development is based on aligned operation of different departments, that is an efficient and effective community.

We achieve our business goals through the commitment and example of our managers and the active compliance of all our employees formulated in the integrated policy

Mosonmagyaróvár, 2 November 2022

Zoltán Vincze

Financial Director

Vivien Lilla Szabó General Director

HR Director

László Dohovics Sales Director

Dénes Tömböly Production Director

András Kárpáti Supply Chain Director

eliveszter Hőbe Technical Director

Viktória Deli Marketing Director